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DEC 2025-DEC 2026  
INDIA



## Manager – Quality Checks, Audits & Research ( QCAR )

**Department:** QCAR

**Location:** Head Office, Mumbai

**Level:** Manager

**APPLY HERE**

**Information Links**

[www.educategirls.ngo](http://www.educategirls.ngo)

**Educate Girls receives the 2025, Ramon Award Magsaysay**

Founder Safeena's TED Talk , April 2019

2023 WISE Prize in Education

Worlds First Development Impact Bond in Education

First TED Audacious Project to be chosen from Asia

**Our Core Values: Integrity | Collaboration | Gender Equality | Empathy | Excellence**

## Join Us in Transforming Lives:

Educate Girls is an award-winning non-profit working to ensure that every girl in India's rural and educationally marginalised communities has access to quality education.

In 2025, **Educate Girls became the first Indian organisation to receive the Ramon Magsaysay Award, Asia's highest honour.**

Since 2007, we have partnered with state governments and local communities to identify out-of-school girls, support their enrolment and retention, and strengthen foundational learning for all children. Our second-chance program also helps adolescent girls and young women complete their Grade 10 and 12 educations while building life skills and agency.

With a network of more than 55,000 community volunteers, Educate Girls has enrolled over 20 lakhs girls and improved learning outcomes for over 24 lakh children across 30,000 villages in Rajasthan, Madhya Pradesh, Uttar Pradesh, and Bihar.

### **Over the next 10 years, Educate Girls aims to impact 10 million learners by:**

- Continuing 'Vidya', our Back-to-School Program, which identifies out-of-school girls (ages 6-14), supports enrolment and retention in government schools and strengthens foundational learning and life skills.
- Scaling up India's largest second-chance education initiative 'Pragati', targeting adolescent girls and young women (ages 15-29) who drop out due to societal barriers & systemic gaps and are now ineligible for formal schooling. Pragati delivers village-based learning camps to build life skills, enhance agency and enable learners to earn their Grade 10 certifications through State Open Schools.
- Strengthening open schooling systems in 12 states through Technical Assistance Units (TAUs) in partnership with the government. These units focus on improving access to and the quality of State Open Schools to support learners in the Pragati program.
- Together, these programs embody our mission to ensure that every girl is included, educated, and empowered - driving lasting transformation in education and gender equity across India.

### **About the role:**

Lead quality assurance, audits, evaluations, and research for Project Pragati and broader EG programs.

Develop M&E frameworks, ensure evidence-based decision-making, and drive timely insights/course corrections.

Collaborate with Tech, Operations, Program, and other teams.

Manage audit team, external evaluation partnerships, organizational research, and team development.

**In this role, you will be responsible for:**

### **Program Evaluations (Internal & External)**

- Project-manage internal and external evaluations, including engagements with partners
- Liaise with external evaluators and donors for timely communication.
- Ensure evaluation readiness and cross-vertical alignment.
- Monitor application performance, availability and user experience, coordinating with internal teams and vendors to quickly resolve issues.
- Provide support: tool development, logistics, personnel, data sharing.
- Participate in end line report discussions
- Design internal impact evaluation processes.
- Issue quality alerts, actionable insights, and oversee course corrections.
- Conduct field visits and audit coverage across partners, camps, districts, and states.

### **M&E Frameworks and Tool Design**

- Create/update Log Frames for Pragati and EG programs, incorporating expansions/interventions.
- Define indicators for short-term, long-term, and sustainability outcomes; benchmark via literature reviews.
- Develop/revise/codify audit and M&E tools (including Survey CTO coding).
- Define sampling strategies and oversee execution.
- Produce periodic audit reports with stakeholder insights.
- Provide inputs on M&E design, process codification, and pilot testing for rollout.
- Oversee field planning and tool execution for coverage/timelines.

### **Audit Team Leadership and Quality Assurance**

- Establish QCAR's role in feedback, risk management, and programmatic M&E strengthening.
- Develop audit field strategies for current/expansion states.
- Assign deliverables, manage tasks, and ensure deadline alignment.
- Build communication channels and regular cross-vertical catch-ups.
- Highlight successes, gaps, and escalate issues.
- Attend key meetings (operations, PRPMs, reviews) for collaboration.

## **Research and Organizational Impact**

- Design/conduct field/desk research, literature reviews, and studies (e.g., longitudinal, retrospective, open schools landscape).
- Develop work plans, tools, proposals, and reports.
- Support data collection (surveys, FGDs, interviews, travel) and summarize findings.
- Contribute to Balanced Scorecard (BSC) development/utilization.
- Manage external research partners.
- Interpret reports and communicate insights to Leadership/Impact teams.

## **People Development and Collaboration**

- Build a motivated, values-aligned team skilled in data collection, analysis, and reporting.
- Design/conduct professional development sessions; provide feedback/support.
- Foster strong relationships within QCAR and with Operations, Program, and other teams.

## **Communication and Soft Skill:**

- Excellent communication (written/spoken); independent work; strong cross-vertical collaboration.

## **Education Background:**

- Bachelor's in Social Sciences, Economics, Development Studies, Public Policy, or related (Master's preferred).

## **Preferred Work Experience:**

- 4-5+ years in M&E, audits, quality assurance, evaluations, or research in social/development sector (education/gender programs preferred).

**Apply Link** - <https://forms.gle/6bDb5vivq1FhyQ2e6>