# Monitoring & Evaluation Expert

**Location: Hyderabad, Vijayawada, West Bengal, Odisha**

**Information Links**
**www.educategirls.ngo**

Founder Safeena's TED Talk , April 2019
2023 WISE Prize in Education
Worlds First Development Impact Bond in Education
First TED Audacious Project to be chosen from Asia

**Our Core Values : Integrity | Collaboration | Gender Equality | Empathy | Excellence**

**About Educate Girls:**

•Established in 2007, Educate Girls' is a non-profit that focuses on mobilizing communities for girls' education in India's rural and educationally backward areas. Educate Girls' scalable, replicable and sustainable program model resides on top of India's 'Right to Education Act'.

•From a 500-schools pilot in 2007, Educate Girls has metamorphosed into a 24,000+ schools, over 18,000 villages across more than 33 districts in the states Rajasthan, Madhya Pradesh, Uttar Pradesh & Bihar.

•Since inception, Educate Girls has enrolled 1.4+ million Out-of-school girls (OOSG); 1.9+ million children have benefitted from the remedial learning curriculum. Over 18.6 million total beneficiaries have been impacted from Educate Girls' program model. For more information log on to www.educategirls.ngo

•In the next 10 years, Educate Girls aims to build one of the largest second-chance program - Pragati - for adolescent girls and young women. The objective of Pragati is to create an ecosystem to enable 10th grade credentialing and access to better life chances for adolescent girls and women who have dropped out of the formal school-system. The goal is to transform 10 million lives in the next 10 years. For more information about the project, visit https://www.educategirls.ngo/project-pragati/

**About the role:**

The Monitoring (M&E) Expert is expected to Monitor, analyze data collected from Google forms & various other mediums that help EG & dept. of secondary education to maximize its impact. This role will be instrumental in understanding the trends and developing monitoring and evaluation tools.

**In this role, you will be responsible for:**

- **Data Management & Analysis**
- Design and implement systems to manage, clean, and analyze data generated through TAU activities, partner departments (e.g., ASOS, ASDM), and schemes like SAG, BBBP, and Mission Shakti.
- Analyze secondary data from sources like NFHS, UDISE+, PLFS, Census, and NIOS/ASOS records to identify priority districts and track key indicators.
- Monitor trends related to enrolment, retention, certification, digital access, child marriage, skilling, and employability among adolescent girls and women.
- Interpret statistical results, identify outliers or gaps, and generate district-wise dashboards for use by WCD and partners.

- **Monitoring, Reporting & Dashboard Development**
- Develop and regularly update dashboards and performance scorecards for second-chance education and NEET-reduction initiatives using tools like Tableau/Google Data Studio/Power BI.
- Conduct data quality checks, triangulate findings across multiple sources, and ensure alignment with state and national M&E frameworks.
- Support the design and implementation of baseline, midline, and endline evaluations for pilots in selected districts.
- Provide inputs for monthly, quarterly, and annual reports aligned with project milestones.

- **Capacity Building & Technical Support**
- Train WCD field staff, ASOS personnel, and other stakeholders in data collection tools, digital reporting formats, and basic data literacy.
- Collaborate with IIT-Guwahati (as part of the proposed Landscape Study) to synthesize findings and translate them into planning tools.
- Contribute to the development of Monitoring Frameworks and Quality Assurance systems for Open Schooling & Skills programs.

**Education Background:**

- Bachelor's/Master's degree in Data Science, Statistics, Public Policy, Development Studies, or a relevant field.
- At least 3 years of experience in Monitoring & Evaluation, preferably in education, gender, or livelihoods sector.
- Hands-on experience with large datasets, SQL queries, and statistical packages (R/Python/SPSS).
- Proven ability in dashboard creation (Tableau/Google Data Studio/Excel) and visual storytelling.
- Strong knowledge of education datasets like UDISE+, NFHS, NIOS data and understanding of NEET indicators.
- Familiarity with Assam's socio-economic and gender dynamics will be a strong advantage.

**Attributes to be successful in this role at Educate Girls**

- Demonstrated commitment to gender equity, data-driven planning, and youth empowerment.
- Strong interpersonal skills to work with diverse government departments and partner NGOs.
- Ability to communicate complex data insights in a simple and visual manner.
- High level of integrity, accountability, and professional maturity.

✔ **Travel requirement:**

- Willingness to travel up to 25% of the time at the State/district level in program geographies

**APPLY HERE : https://forms.gle/5vCm1v24SSzdYrWt6**

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