



Gender and Skilling Expert (Consultant)

Location: PAN INDIA

Information Links

www.educategirls.ngo

[Founder Safeena's TED Talk , April 2019](#)

[2023 WISE Prize in Education](#)

[Worlds First Development Impact Bond in Education](#)

[First TED Audacious Project to be chosen from Asia](#)

About Educate Girls:

- Established in 2007, Educate Girls' is a non-profit that focuses on mobilizing communities for girls' education in India's rural and educationally backward areas. Educate Girls' scalable, replicable and sustainable program model resides on top of India's 'Right to Education Act'.
- From a 500-schools pilot in 2007, Educate Girls has metamorphosed into a 24,000+ schools, over 18,000 villages across more than 33 districts in the states Rajasthan, Madhya Pradesh, Uttar Pradesh & Bihar.
- Since inception, Educate Girls has enrolled 1.4+ million Out-of-school girls (OOSG); 1.9+ million children have benefitted from the remedial learning curriculum. Over 18.6 million total beneficiaries have been impacted from Educate Girls' program model. For more information log on to www.educategirls.ngo
- In the next 10 years, Educate Girls aims to build one of the largest second-chance program - Pragati - for adolescent girls and young women. The objective of Pragati is to create an ecosystem to enable 10th grade credentialing and access to better life chances for adolescent girls and women who have dropped out of the formal school-system. The goal is to transform 10 million lives in the next 10 years. For more information about the project, visit <https://www.educategirls.ngo/project-pragati/>

About the role:

The Gender and Skilling Expert will provide strategic and operational support to the WCD Department to strengthen gender-responsive skilling interventions and promote educational reintegration for adolescent girls and young women. The role involves designing and coordinating state-level strategies on gender, education, and livelihoods with a focus on convergence with key government schemes and programs like SAG, Mission Shakti, ASDM, and ASRLM.

In this role, you will be responsible for:

Strategy and Technical Support

- Support WCD in designing and rolling out second-chance education programs integrated with skilling opportunities for adolescent girls and young women.
- Provide technical expertise to align Assam State Open School (ASOS) curriculum with vocational and life skills under NSQF standards.
- Develop gender-responsive skilling roadmaps for high-priority districts identified through the landscape study.

Capacity Building and Stakeholder Coordination

- Work closely with ASDM, ASRLM, Education, and Panchayat Departments to ensure convergence of skilling and livelihood efforts for NEET girls.
- Build capacity of CDPOs, Supervisors, AWWs, and field functionaries on gender-responsive skilling and reintegration models.
- Facilitate linkages of trained girls with schemes like PMKVY, DDU-GKY, SHGs, and micro-enterprise development under Mission Shakti.

Community and Adolescent Engagement

- Support integration of counselling, life skills, digital literacy, and gender sensitization into skilling initiatives.
- Design and support implementation of outreach campaigns to mobilize out-of-school girls for open schooling and skilling pathways.
- Learn from and leverage Educate Girls' Team Balika and Pragati Preraks models for ground-level mobilisation. Integrate this approach in existing schemes to the extent it is practical.

Knowledge Management and Reporting

- Contribute to the development of training modules, IEC materials, and case studies that showcase innovative models.
- Provide monthly and quarterly progress reports to WCD and EG management on gender and skilling initiatives.
- Document best practices and support knowledge sharing across departments and districts.

Apply if You Have:

- Master's degree in Social Work, Gender Studies, Education, Rural Development, or related fields.
- Minimum 5 years of experience in managing or supporting gender and skilling programs in collaboration with government systems.
- Proven understanding of NEET youth issues, open schooling systems (NIOS/ASOS), and vocational skilling under NSQF.
- Strong coordination skills and experience working with multi-stakeholder platforms and government departments.
- Ability to work independently and as part of a team in a fast-paced, field-based environment.

Preferred Attributes:

- Experience in community mobilisation and participatory program design.
- Strong verbal and written communication skills in English and Assamese.
- Working knowledge of schemes like SAG, Mission Shakti, ASDM, SHG-based enterprise promotion.
- Ability to design and conduct gender and skilling-focused trainings.

APPLY HERE : <https://forms.gle/2KWGHgPeHEbkAEif6>